



INTERNATIONAL COUNSEL BUREAU
مكتب المستشار الدولي

Doing Business in Kuwait

Key legal considerations

Oil & Gas Event – Italian Embassy
Aisha Al Neseef & Roger Phillips

31st January 2023

- **Overview of ICB**
- **Kuwait legal framework**
- **Doing business – key legal considerations**
- **Employment law**
- **Dispute resolution mechanism**



INTERNATIONAL COUNSEL BUREAU

مكتب المستشار الدولي

Lawyers & Legal Consultants محامون ومستشارون قانونيون

Overview of ICB

icbkuwait.com.kw



Our founder and the firm is probably best known for having helped in the reconstruction of Kuwait in the mid-1990s to the present day. The relationships that were formed, both domestically and internationally, have seen our firm rise to the very top of the advisors list for corporates looking to do business in Kuwait or export business from Kuwait.



We act for one the largest **oil & gas** and **petrochemical companies** globally, often as their in-house counsel, across all their major and most complex corporate litigation matters.



We have an excellent track record across the full range of corporate disciplines which are needed by international and local entities, including:

- Forming local joint ventures for major international brands such as **EQUATE**, **ABB**, Amazon, Microsoft and more
- Corporate and Financing
- Capital Markets
- Public and Private M&A
- Regulatory



We advise the market authorities on international best practice and our relationships in the local market are second to none.



Well known and has a lot of strong relationships in the oil and gas sector.

Chambers & Partners 2022

A very long-standing, very solid firm which generates a lot of respect in the market.

Chambers & Partners 2022

**Oil & Gas
and EPC**

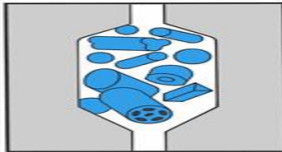
**Corporate &
Finance**

M&A

**Capital
Markets**

**Dispute
Resolution**

Regulatory









INTERNATIONAL COUNSEL BUREAU

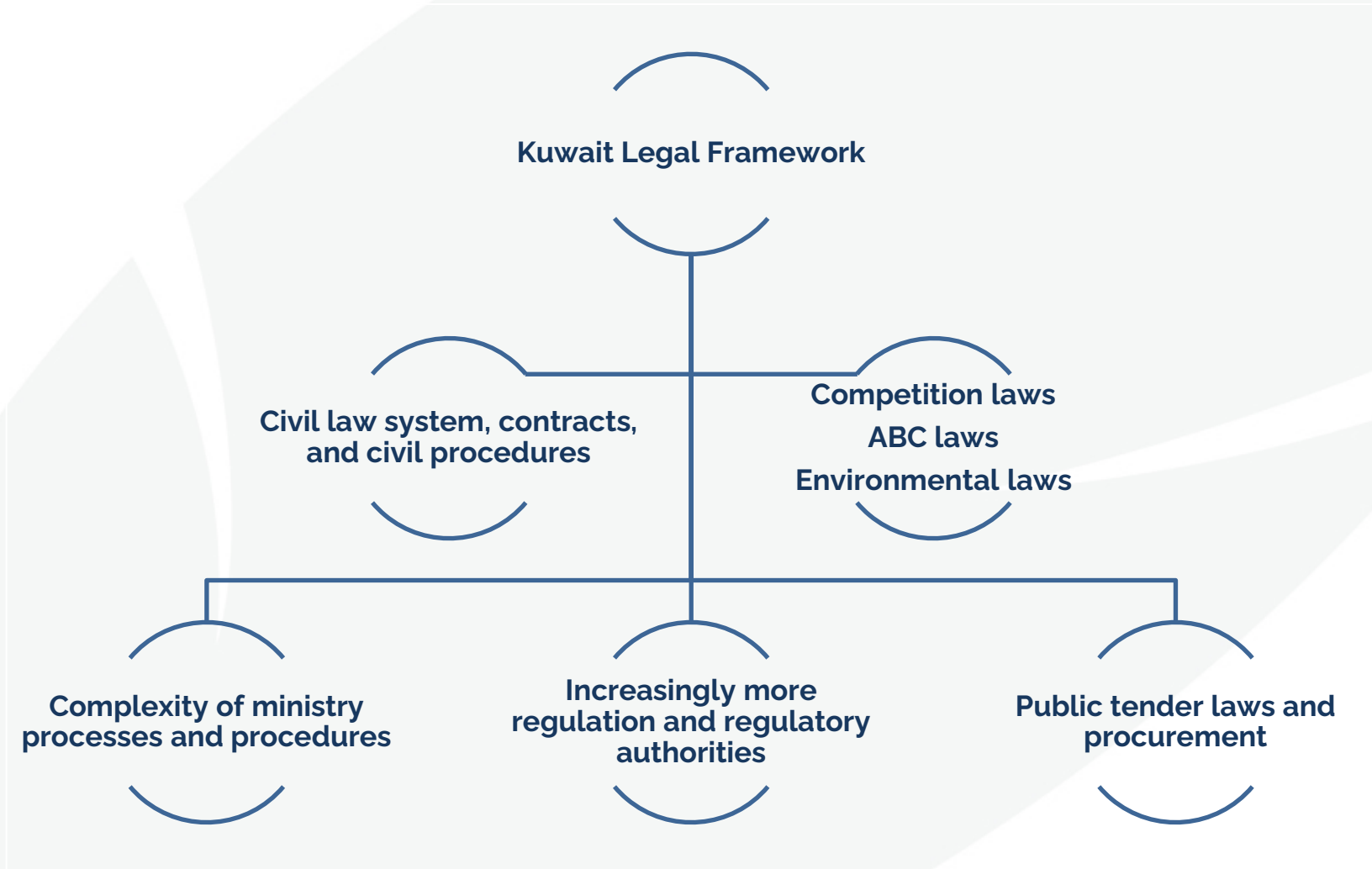
مكتب المستشار الدولي

Lawyers & Legal Consultants محامون ومستشارون قانونيون

Kuwait legal framework

icbkuwait.com.kw

Kuwait Law & Regulation





INTERNATIONAL COUNSEL BUREAU

مكتب المستشار الدولي

Lawyers & Legal Consultants محامون ومستشارون قانونيون

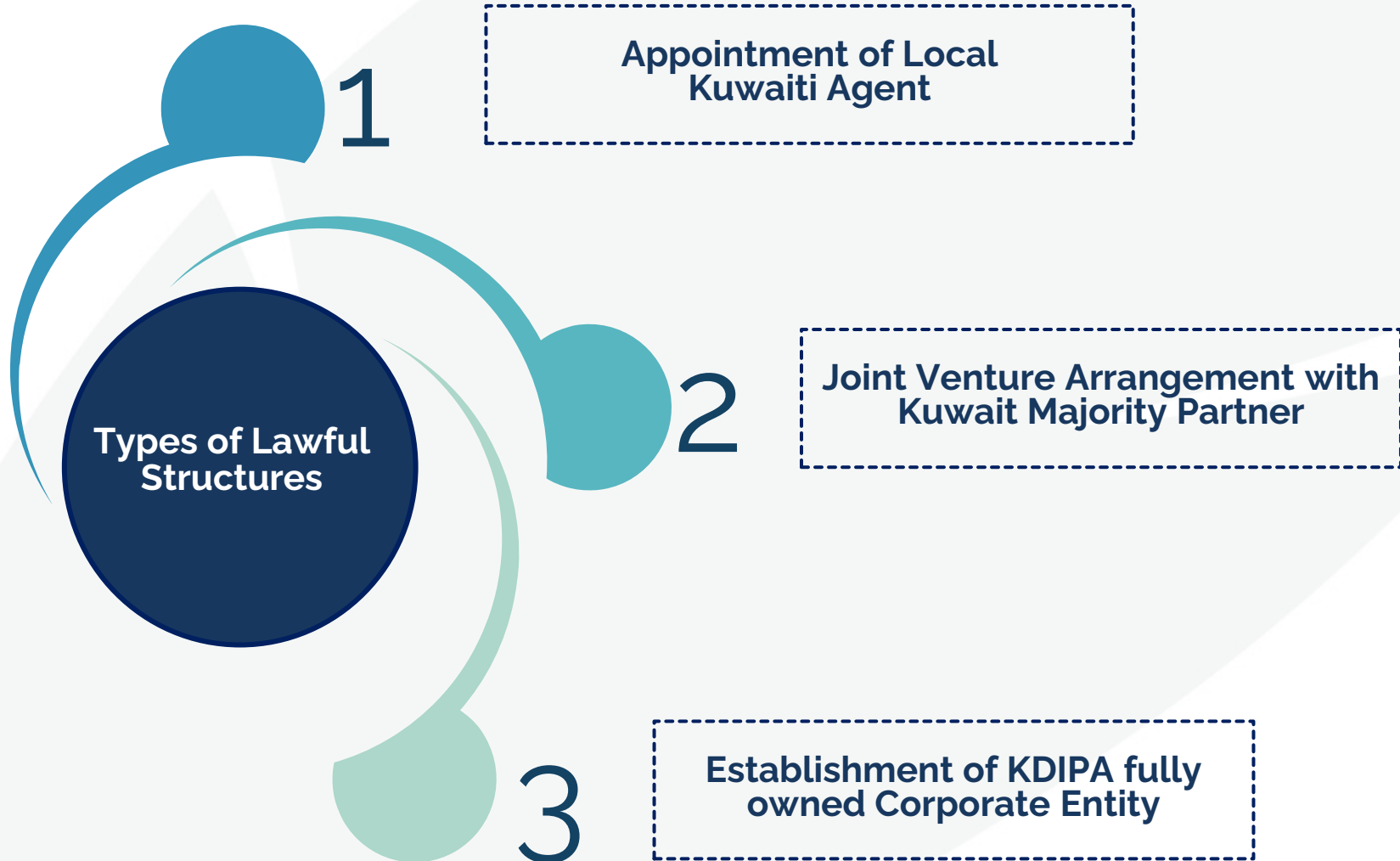
Doing Business

Key legal considerations

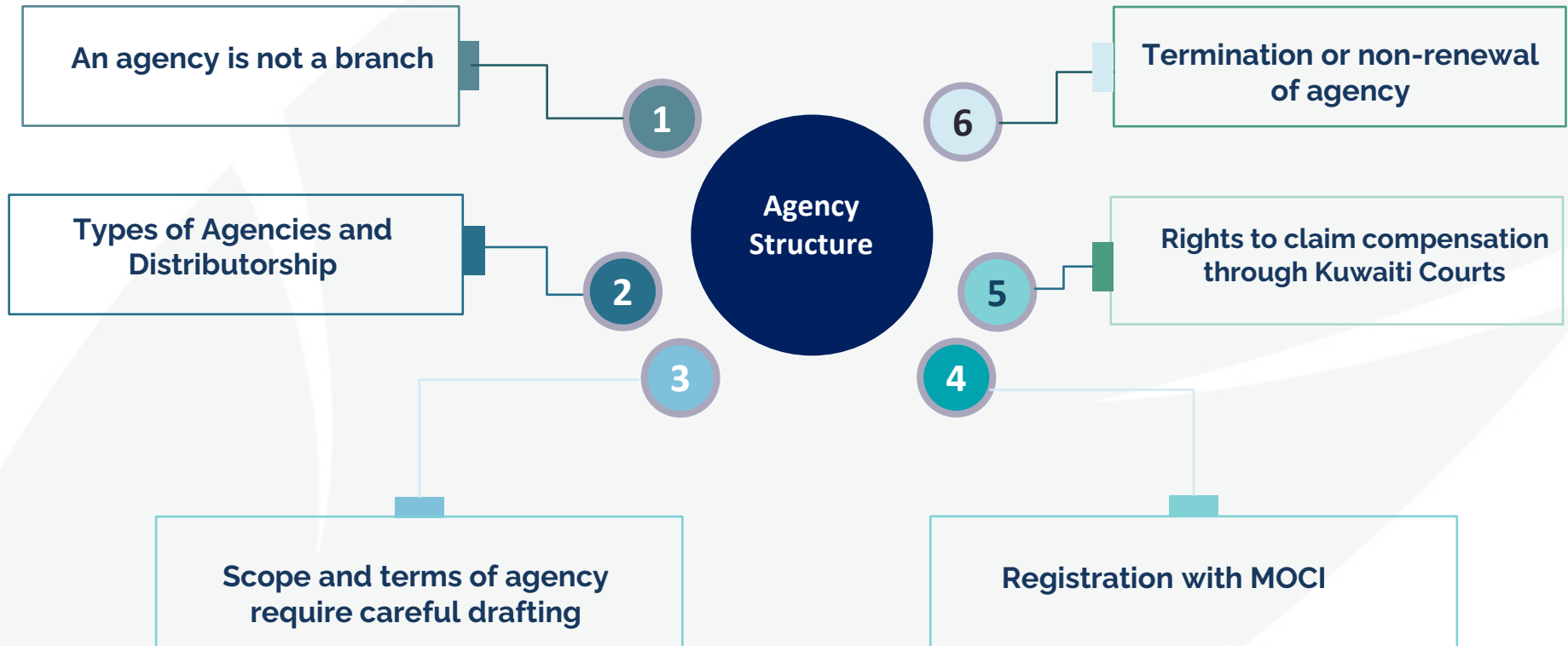
Access to the Market and Lawful Establishments

- 1 Importance of legal structures that are lawful and best meet the foreign companies' requirements.
- 2 Providing necessary access to target market and participants through procurement.
- 3 Advantages of 'partnering'.
- 4 Considerations regarding cost, risk and liability.
- 5 Timeline to market.

Types of Lawful Structures for Foreign Companies



Agency Structure – Significant Legal Considerations





INTERNATIONAL COUNSEL BUREAU

مكتب المستشار الدولي

Lawyers & Legal Consultants محامون ومستشارون قانونيون

Employment law

icbkuwait.com.kw

Sponsorship, Employment and Immigration

Requirement for
Sponsor

Labor Laws
Law No. 6 of
2010 (as
amended)

Employment
Contracts

Employee and
End of Service
Benefits (Group
alignment)

Kuwaitization

Immigration
Considerations



INTERNATIONAL COUNSEL BUREAU

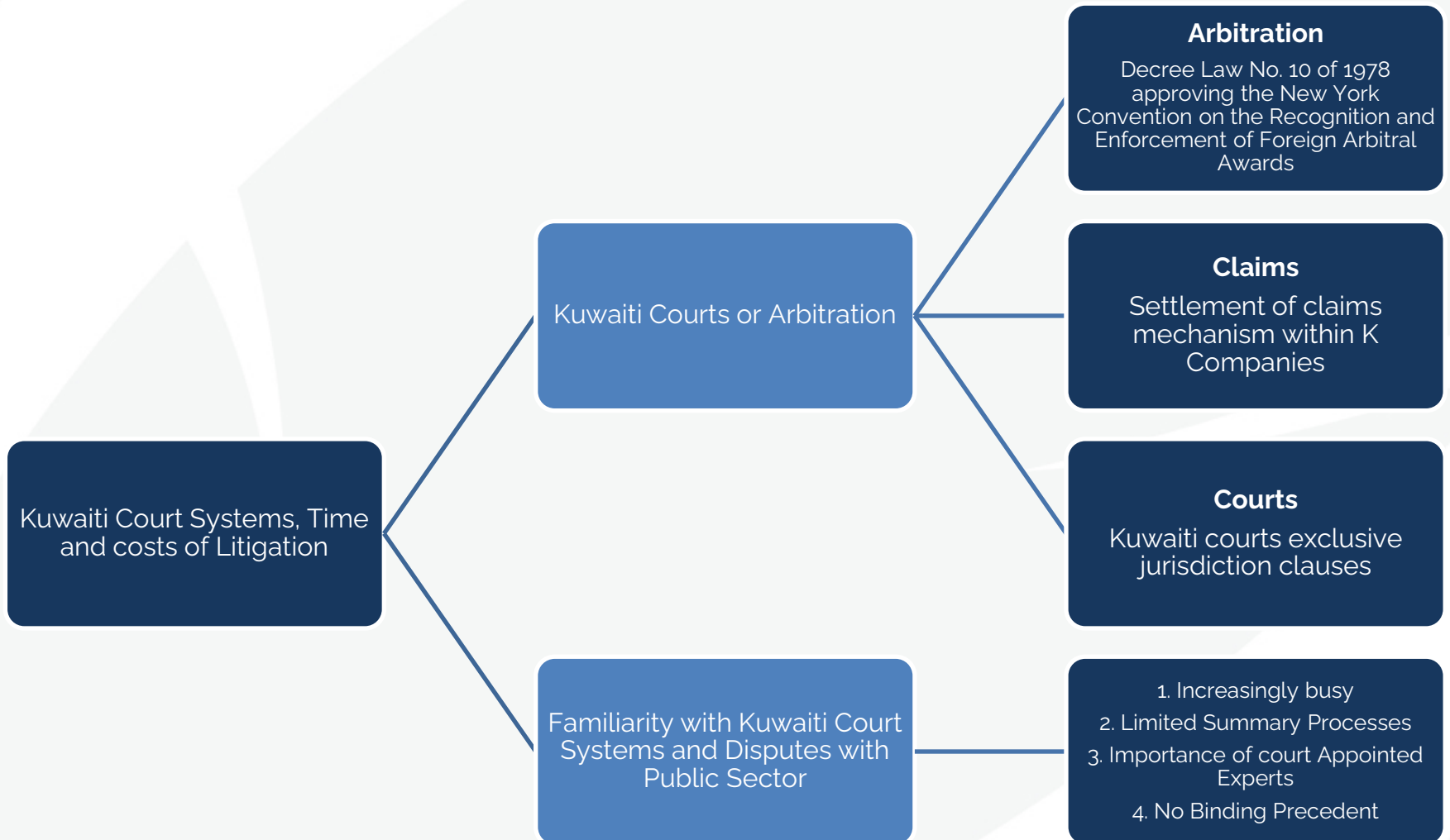
مكتب المستشار الدولي

Lawyers & Legal Consultants محامون ومستشارون قانونيون

Dispute resolution

icbkuwait.com.kw

Dispute Resolution Mechanism





INTERNATIONAL COUNSEL BUREAU

مكتب المستشار الدولي

محامون ومستشارون قانونيون Lawyers & Legal Consultants

Questions & Answers

icbkuwait.com.kw